coffee, rubber and cinchona plantations and the State Government may apply it to any other plantation. The State Governments enforce the provisions contained in the Act. Based on the suggestions made by the social partners which include representatives of employers, Trade Union and the State Governments, the Ministry only formulates amendment proposals to the Plantation Labour Act.

(b) The provisions of the Act are implemented by the State Governments.

Revision of income parameters and ceilings in the payment of bonus Act, 1965

- 2127. SHRI JIBON ROY: Will the Minister of LABOUR be pleased to state:
- (a) whether there had been an inordinate delay in revising the income parameters and ceilings in the Payment of Bonus Act, 1965;
- (b) what is the number/proportion of the organised sector workers who have been outside the purview of the Bonus Act, on account of no revision of the income ceilings; and
- (c) when Government intend to bring an amendment Bill in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) The Government reviews the matter regarding revision of bonus ceilings from time to time. The last amendment, raising the eligibility limit from Rs. 2500/- p.m. to Rs. 3500/- p.m. calculation ceiling from Rs. 1600/- p.m. to Rs. 2500/- p.m. was done in the year 1995.

- (b) No specific information regarding the number of employees who have been outside the purview of the Bonus Act, on account of no revision of the income ceilings is centrally maintained because the coverage under the Payment of Bonus Act, 1965 is very vast and the Act* is mainly administered by the State Governments.
- (c) The Government is seized of the matter regarding revision of bonus ceilings by way of an amendment in the Payment of Bonus Act, 1965.